

KRIB

CONFEDERATION

OF EMPLOYERS

AND INDUSTRIALISTS

IN BULGARIA

CERTIFICATE

FOR MEMBERSHIP

This certificate certifies full right membership of

NORD HOLDING AD

Bulstat 200376038

in the Confederation of Employers and Industrialists in Bulgaria /KRIB/ - The voice of Bulgarian business.

Issued in January 2017

Sofia

signature / stamp

Signed by

Evgeniy Ivanov

Executive director and member
of the Management Board